

Code of Conduct

Amy S. Travis works based on a value-centered and people-centered approach. She values and is committed to:

- Protection of HUMAN DIGNITY by honoring RIGHTS and working for JUSTICE.
- RESPECT of all people regardless of differences.
- INCLUSIVE working procedures, not discriminating based on sex, age, creed, religion, race, political affiliation, economic status, or sexual-orientation.
- HONESTY in words and action and TRANSPARENCY of intentions so that she can inspire TRUST and cooperation.
- Creating SAFE ENVIRONMENTS for all people, especially children and the most vulnerable of society.

Amy S. Travis will:

- Encourage PARTICIPATION and value LISTENING and CONTRIBUTION so that each person feels valued and that she is truly collaborating and working together as equal partners.
- Strive to be a GOOD STEWARD of the environment, resources, finances, and time.
- Create a LEARNING ENVIRONMENT, which allows for mistakes and failures as part of the process of learning and which focuses on ENCOURAGEMENT and POSITIVE reinforcement to stimulate learning, change, and progress.
- Express GRATITUDE so that she focuses on appreciating people, intentions, and the positive contributions.
- Maintain OPEN COMMUNICATIONS in order to fix problems, address issues, and clarify actions to help create understanding.
- Initiate HOSPITALITY to make everyone comfortable and encouraged to participate.
- Take a HOLISTIC approach so that she recognizes individuals physical, mental, emotional and spiritual needs and support them to find a healthy balance for themselves.
- Show EMPATHY to understand and be in SOLIDARITY with those whom she works.
- Reject violence in all its forms within our society and self.
- Look for PEACEful, NON-VIOLENT solutions for change.