



Code of Conduct

CHILD PROTECTION TOOLKIT works based on a value-centered and people-centered approach.

All persons representing CPT are expected to:

- Protect HUMAN DIGNITY by honoring RIGHTS and working for JUSTICE
- RESPECT all people regardless of differences.
- Be INCLUSIVE – not discriminating based on sex, age, creed, religion, race, political affiliation, economic status, or sexual-orientation.
- Demonstrate HONESTY in our words and action and TRANSPARENCY of our finances and intentions so that we inspire TRUST and cooperation
- Work to create SAFE ENVIRONMENTS/SPACES for all people, especially children and the most vulnerable of society.

CHILD PROTECTION TOOLKIT staff and representatives will:

- Encourage PARTICIPATION and value LISTENING and CONTRIBUTION in all settings so that each person feels valued and that we are truly collaborating and working together as equal partners
- Be GOOD STEWARDS of our environment, resources, finances, and time
- Create a LEARNING ENVIRONMENT which allows for mistakes and failures as part of the process of learning and which focuses on ENCOURAGEMENT and POSITIVE reinforcement to stimulate learning, change, and progress.
- Express GRATITUDE so that we focus on appreciating people, intentions, and the positive contributions and opportunities available
- Maintain OPEN COMMUNICATIONS so that we fix problems, address issues, and clarify actions to help create understanding.
- Initiate HOSPITALITY to make everyone comfortable and encouraged to participate
- Be HOLISTIC so that we recognize individuals physical, mental, emotional and spiritual needs and support each to find a healthy balance
- Show EMPATHY to understand and be in SOLIDARITY with those whom we work
- Reject violence in all its forms within our society and self and look for PEACEful, NON-VIOLENT solutions for change.